

**VIRGINIA BOARD OF NURSING**  
**FORMAL HEARINGS**  
**Panel A**  
**March 20, 2024**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:12 A.M., on March 20, 2023, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS**

**PRESENT:**

Cynthia M. Swineford, MSN, RN, CNE; **President**  
Delia Acuna, FNP-C  
Laurie Buchwald, MSN, WHNP, FNP  
Victoria Cox, DNP, RN  
Margaret Friedenberg, Citizen Member  
Paul Hogan, Citizen Member

**STAFF PRESENT:**

Jay P. Douglas, MSM, RN, CSAC, FRE; Deputy Executive Director  
Lelia Claire Morris, RN, LNHA; Deputy Executive Director  
Sylvia Tamayo-Suijk, Senior Discipline Specialist

**OTHERS PRESENT:**

Laura A. Booberg, Assistant Attorney General  
Randolph Macon College, BSN Program students

**ESTABLISHMENT  
OF A PANEL:**

With six members of the Board present, a panel was established.

**FORMAL HEARINGS:**

**Carine Leconte Lazarre, RN Reinstatement Applicant 0001-285516**  
Ms. Lazarre appeared.

Christine Andreoli, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Booberg was legal counsel for the Board. Tamara Adams, court reporter with County Court Reporters, recorded the proceedings.

Beatrice Shaw, Senior Investigator, Enforcement Division, was present and testified.

**RECESS:**

The Board recessed at 9:39 A.M.

**RECONVENTION:**

The Board reconvened at 9:50 A.M.

**CLOSED MEETING:**

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:05 A.M., for

the purpose of deliberation to reach a decision in the matter of **Carine Leconte Lazarre**. Additionally, Dr. Cox moved that Ms. Douglas, Ms. Morris, Ms. Tamayo-Suijk and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Acuna and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 11:54 A.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Acuna and carried unanimously.

ACTION:

Ms. Buchwald moved that the Board of Nursing deny the application for reinstatement of the license of **Carine Leconte Lazarre** to practice as a professional nurse in the Commonwealth of Virginia and continue indefinite suspension. The motion was seconded by Dr. Cox and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS:

The Board recessed at 11:55 A.M.

RECONVENTION:

The Board reconvened at 12:33 P.M.

FORMAL HEARINGS:

**Hannah Osei-Agyeman, RN**

**0001-284281**

Ms. Osei-Agyeman did not appear.

Claire Foley, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Booberg was legal counsel for the Board. Tamara Adams, court reporter with County Court Reporters, recorded the proceedings.

Kimberly Hyler, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:47 P.M., for the purpose of deliberation to reach a decision in the matter of **Hannah Osei-Agyeman**. Additionally, Dr. Cox moved that Ms. Douglas, Ms. Morris, Ms. Ms. Tamayo-Suijk and Ms. Booberg attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Buchwald and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:58 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Acuna and carried unanimously.

ACTION: Ms. Buchwald moved that the Board of Nursing revoke the license of **Hannah Osei-Agyeman** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Mr. Hogan and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

Randolph Macon College, BSN Program students left the meeting at 12:49 P.M.

FORMAL HEARINGS: **Charity Collins-Umunah, LPN** **0002-102420**

Ms. Collins-Umunah did not appear.

David Kazzie, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Booberg was legal counsel for the Board. Tamara Adams, court reporter with County Court Reports, recorded the proceedings.

Katie Land, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:33 P.M., for the purpose of deliberation to reach a decision in the matter of **Charity Collins-Umannah**. Additionally, Dr. Cox moved that, Ms. Douglas, Ms. Morris, Ms. Tamayo-Suijk and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Acuna and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:40 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Acuna and carried unanimously.

ACTION: Ms. Buchwald moved that the Board of Nursing revoke the license **Charity Collins-Umannah** to practice as a practical nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

FORMAL HEARINGS: **Diane Black, RN** **0001-299859**

Ms. Black did not appear.

Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Booberg was legal counsel for the Board. Tamara Adams, court reporter with County Court Reports, recorded the proceedings.

Katie Land, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:00 P.M., for the purpose of deliberation to reach a decision in the matter of **Diane**

**Black.** Additionally, Dr. Cox moved that, Ms. Douglas, Ms. Morris, Ms. Tamayo-Suijk and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Acuna and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:07 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Acuna and carried unanimously.

ACTION:

Ms. Buchwald moved that the Board of Nursing revoke the right to renew the license of **Diane Black** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

FORMAL HEARINGS:

**Bobbie Spruill Lacks, LPN**

**0002-074579**

Ms. Lacks appeared, accompanied by Lester Lacks, her husband.

Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Booberg was legal counsel for the Board. Tamara Adams, court reporter with County Court Reports, recorded the proceedings.

Shawn Ledger, Senior Investigator, Enforcement Division, and Emma Coronada, CNA, Clarksville Health and Rehabilitation, were present and testified. Ravin Townes, CNA, Clarksville Health and Rehabilitation testified via telephone.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:25 P.M., for the purpose of deliberation to reach a decision in the matter of **Bobbie Spruill Lacks**. Additionally, Dr. Cox moved that, Ms. Douglas, Ms. Morris, Ms. Tamayo-Suijk and Ms. Booberg, Board Counsel, attend the

closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Acuna and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:21 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Acuna and carried unanimously.

ACTION: Ms. Buchwald moved that the Board of Nursing place the practical nursing license of **Bobbie Spruill Lacks** on probation with terms of a period of not less than one year. The motion was seconded by Lieutenant Colonel Acuna and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

**CONSIDERATION OF CONSENT ORDERS:**

**G2 – Amanda June Morgan, RN**

**0001-191494**

Ms. Buchwald moved that the Board of Nursing accept the consent order for voluntary surrender for indefinite suspension of the license of **Amanda June Morgan** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

ADJOURNMENT: The Board adjourned at 4:28 P.M.

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Lelia Claire Morris, RN, LNHA;  
Deputy Executive Director